



**AFC+A**  
AMERICAS for CONSERVATION  
+ the ARTS



**AmeriCorps**

# IS HIRING!

AFCA is one of the very few Latina founded and led organizations of its mission and size in the state of Colorado - and the country - fighting systemic racism in the conservation and creative workspaces, leveraging arts and culture for DEI gains

## GOAL:

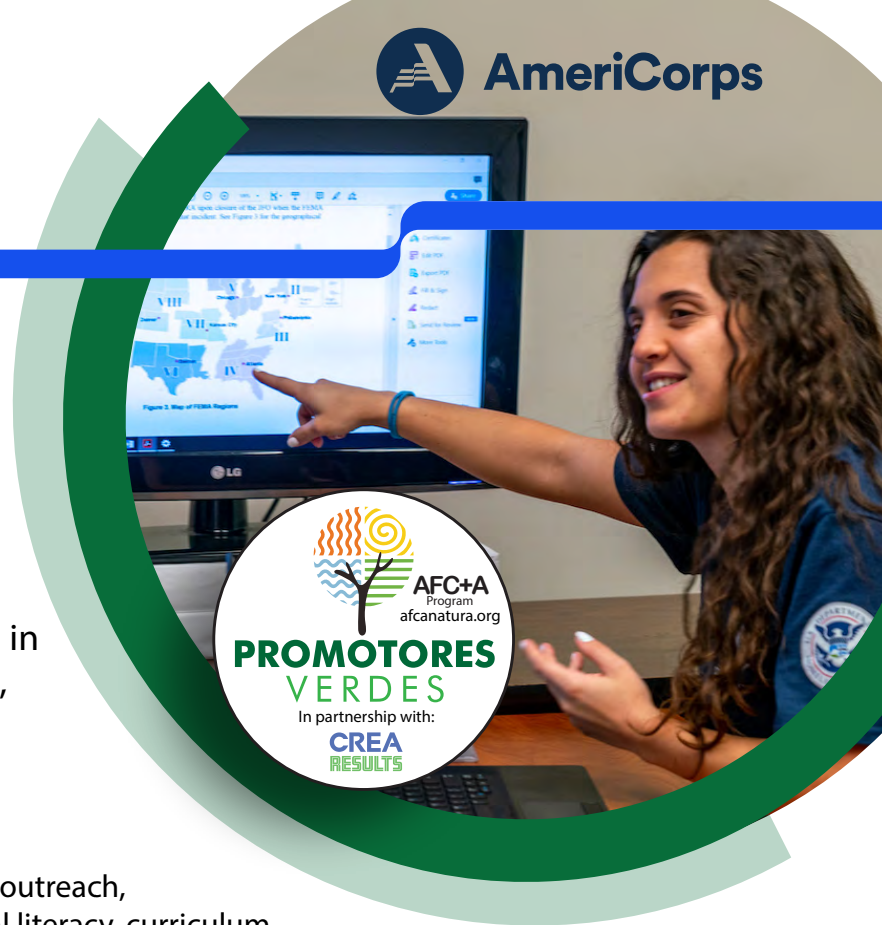
To advance healthy communities and economic vitality through environmental justice led workforce development while addressing racial inequities and growing the capacity of the Promotores Verdes Academy.

## SKILLS:

community outreach, multicultural literacy, curriculum design, green careers, data collection and analysis, workforce and partnerships development, bilingual (Spanish-English)

## HOW TO APPLY:

- 1) Create your profile on [my.americorps.gov](https://my.americorps.gov)
- 2) Email stating your interest! [zuza@americasforconservation.org](mailto:zuza@americasforconservation.org)



**Three AmeriCorps Vista positions to advance healthy communities and economic vitality through environmental justice led workforce development while addressing racial inequities and growing the capacity of the Promotores Verdes Academy.**

### COMMUNITY OUTREACH AND EDUCATION VISTA 2023/24

Outreach to partners and underserved community at large to develop a database for unemployed and/or underemployed individuals, low-income adults, low-income youth, low-income multicultural and bilingual (or ELL) individuals and underserved Elders to determine community needs and priorities to positively impact and improve livelihoods and help close educational gaps through engagement with the Promotores Verdes Academy

### PROMOTORES VERDES CURRICULUM DESIGN • VISTA 2023/24

Research best practices and successful education programs that lift people from poverty, in low-income and culturally diverse communities to develop a Community Needs Assessment regarding community assets, educational skill and resource gaps, working collaboratively with AFC+A staff to design a system for culturally responsive curricula, crafting a plan for workshops that fill the educational- skill, and career-readiness gaps, promote Promotores Verdes Academy (PVA) enrollment and develop a system to identify and track workshop participants as well as improvements regarding their health, income and education. The VISTA will develop a culturally meaningful curriculum, integrating traditional knowledge and community assets.

### PROMOTORES VERDES WORKFORCE DEVELOPMENT 2022/23

Collaborate with Community Outreach and Education VISTA and Curriculum Design VISTA to design a system for culturally responsive workforce development for professions in natural resources, conservation and health related fields to diversify the workforce and strengthen the economic opportunities for community members, planning a campaign to air on radio and other media to share educational advancement and career skill building opportunities and plan one job fair/ career connection focused event in collaboration with community organizations, educational institutions and workforce providers.